

Good Evening,

I stand before you tonight to ask if you, as a Board, have decided anything in response to the letter from the teachers and staff members of MVMS, which was read to you two weeks ago, on Jan.24, 2011.

One of our concerns is the high rate of turnover at MVMS.

2006-2007: 18%  
2007-2008: 20%  
2008-2009: 21%  
2009-2010: 13%  
2010-2011: Numbers not yet available

The staff members do not have access to personnel records, which is why the MVMS yearbook photos were used to identify those staff members who have left. If you look at the percentages and total them up you will see that approximately 72% of the staff have left MVMS since 2007. It is reported by staff members this year, that we will once again have many people choosing to leave MVMS. This does not speak well for MVMS or the Goffstown School District. It costs quite a bit of money to continuously train new teachers, and the staff does not have the cohesiveness or closeness that a school in operation for nearly 21 years should have.

We, the staff of MVMS care deeply about MVMS and would like the atmosphere to reflect the MVMS Mission Statement: **Providing a welcoming environment where all students and staff feel valued, and safe, and are treated with respect, dignity, and equity.**

Please do your part as members of the Goffstown School Board and react to what we are stating. The teachers and staff members of MVMS are depending on you, as is the community.

We are again appealing to you as a Board, and hope that you will act to improve MVMS. Please come in to speak to those of us who are “in the trenches” and see how we feel. If you do nothing, our morale and social climate will only further deteriorate and more and more staff members will leave. Is this what we want for the students of MVMS?